

## Jury Duty

As regards compensation for jury duty service, the Library complies with applicable New York State Laws as stated below:

New York State Consolidated Laws-Judiciary Law Article 16 §521, the State will pay jurors (except in town and village courts) a fee of \$40.00 (eff. Feb. 15, 1998) for each day of physical attendance with the following exceptions:

1. Jurors who are employed cannot be paid a jury fee for any day(s) on which they receive regular wages unless their regular wage is less than \$40.00. In that case, the state will pay the difference between the juror's wage and the \$40.00 fee.
2. Jurors who work for an employer with more than 10 employees must be paid by their employer either \$40.00 or their regular daily wage, whichever is less, for each of the first three days of service. If a juror's daily wage is less than \$40.00, the state will pay the difference between the juror's wage and the \$40.00 fee for the first three days of service.

The obligation of the employer to pay only applies if the juror is serving on jury duty on a regular scheduled work day. If not, the state pays the daily fee of \$40.00 on any scheduled days off.

In practice, full time employees are paid while on jury duty. Part time employees ~~will be~~ **are** paid a ~~maximum of \$40.00 for the first three days of service.~~ **for their regularly scheduled daytime hours for a period not to exceed two weeks.** Proof of service from the court should be submitted to the Business Office.

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